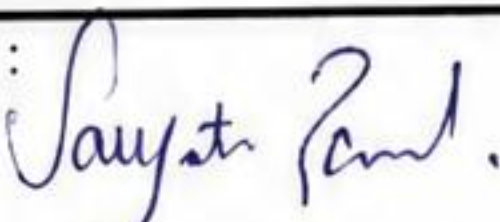


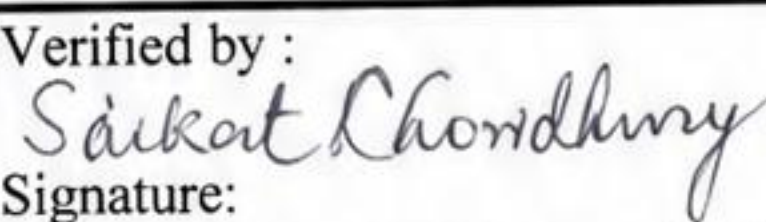
Name	Ripunjay Kumar	
Designation	Asst Manager - Sales	
Employee Grade	M1	
Date of Joining	16-10-2023	
Place of Posting	Corporate Office, HQ - Gaya	
Native Place	Kolkata	
	Monthly	Yearly
Basic	15,000.00	1,80,000.00
HRA	7,500.00	90,000.00
Transport Allowance	1,600.00	19,200.00
Children Educational Allowance	200.00	2,400.00
Children Hostel Allowance	600.00	7,200.00
Special Allowance	37,250.00	4,47,000.00
Gross Pay	62,150.00	7,45,800.00
P.F	1,800.00	21,600.00
P. Tax *	200.00	2,400.00
Total Deduction	2,000.00	24,000.00
Net Pay	60,150.00	7,21,800.00
P.F.	1,800.00	21,600.00
Bonus / Ex-gratia**	1,250.00	15,000.00
L.T.A.**	1,250.00	15,000.00
Gratuity	722.00	8,664.00
Cost to Company (CTC)	67,172.00	8,06,064.00
PLI ++		77,000.00
Annual CTC including PLI		8,83,064.00
* As per Govt. Rule		
** Payable Yearly		
++ Payable after 100% achievement of target		

Accepted by
Signature

Name

Date

Prepared by : 
Signature:
Name: SOUGATA PAUL
Designation : MANAGER - HRM
Date: 18/09/2023

Verified by : 
Signature:
Name: SAIKAT CHOWDHURY
Designation :Sr. Manager - HRM
Date: 18-09-2023

Approved by : 
Signature:
Name: DIPANKAR ROY
Designation : AGM - HRM
Date: 18/09/2023

Sanctioned by :
Signature:
Name: INDRAJIT CHAUDHURI
Designation : C F O
Date:

